

VIAC – Questionnaire for Arbitrators

1. **Name:** Joseph Tirado

2. **Citizenship:** UK

3. **Contact information:**

Address: Garrigues UK LLP

Telephone: + 44 7557 868 952

Fax:

E-Mail: joe.tirado@gmail.com

Website: www.garrigues.com

LinkedIn:

4. **Current position:**

Partner, Global Co-Chair of International Arbitration and ADR

5. **Education:**

Education:
Manchester Metropolitan University, UK and Manchester Law Society, UK: Graduate Diploma in Commercial Litigation, 1996
College of Law, Chester, UK: Law Society Final Examinations 1991
University of Birmingham, UK and University of Valencia, Spain: BA (Hons) with distinction in Hispanic Studies, 1984-88

6. **Practiced experience in arbitration**

- How many arbitrations have you participated in (domestic/international); under which Rules?
100+, under the ICC, LCIA, LMAA, SCC, ASA, CIGC, DIAC, HKIAC, SIAC, VIAC, UNCITRAL and ICSID Rules
- How often have you acted as Chairman?
Twice: LCIA
- How often have you acted as Sole Arbitrator?
5: ICC, DIAC LCIA and CEDR
- How often have you acted as Co-Arbitrator?
9: ICC, LCIA, VIAC, SCC, UNCITRAL
- How often have you acted as Counsel?
100+, under the ICC, LCIA, LMAA, SCC, ASA, CIGC, DIAC, HKIAC, SIAC, VIAC, UNCITRAL and ICSID Rules
- How often have you acted in a different function (e.g. Administrative Secretary)?
None

7. **Publications and other activities in arbitration (e.g. training sessions, seminars, conferences, articles and others):**

Please see attached CV

8. **Membership in arbitral institutions / functions in arbitral institutions/organizations:**

Please see attached CV.

9. **Languages**

Mother tongue: **English**

Working languages (i.e. languages in which you have both a spoken and written command so that you may conduct arbitral proceedings in this language): **Spanish**

10. In which legal system have you trained?

England & Wales

11. What is your main jurisdiction of practice?

England & Wales

12. **Special expertise or specializations (please list a maximum of three):**

- **Energy (Oil & Gas, Power and Renewables)**
- **Construction, Infrastructure & Engineering**
- **Public International Law**

13. **Date of birth: 30 December 1964**

I have completed this questionnaire to the above to the best of my knowledge and believe they are accurate. I understand that the above information will be used for VIAC's internal use and may be given to interested persons and may be put on VIAC's website.

9 November 2016

Date and signature

Joseph Tirado Arbitrator Profile

	Office Address: Office Telephone: Direct Telephone: Mobile: Email: Nationality: Age: Date of birth:	Garrigues UK LLP 100, Cheapside London EC2V 6DT UK +44 (0) 207 796 1940 +44 (0) 207 710 9427 +44 (0) 7557 868 952 joe.tirado@garrigues.com UK 51 30 December 1964
--	--	---

Overview:

Joe Tirado has over 25 years of dispute resolution experience and has handled hundreds of cases across a broad range of industry sectors as counsel, arbitrator, mediator and expert determiner in over 50 jurisdictions.

Joe is Co-Head of International Arbitration and ADR at leading Spanish and Latin American firm, **Garrigues**.

Prior to joining Garrigues Joe was also a partner and Global Co-Chair of International Arbitration at **Winston & Strawn LLP** from 2012-2016. Prior to that Joe was partner and Head/Co-Head of International Arbitration and ADR at **Norton Rose LLP** (now NortonRoseFulbright LLP) from 2007-2012. He was also partner and senior associate at **Baker Botts LLP**. Joe was an associate at **Lovells** (now HoganLovells LLP) and **DLA** (now DLA Piper LLP) having trained at **Boodle Hatfield**.

Joe has handled high value cases in a number of sectors and industries including banking and finance; commodities; construction and engineering; energy (oil & gas, renewable and power generation); food and beverage; information and communication technology (ICT); mining; petrochemical; pharmaceutical; professional services; sport; transport (automobile, aviation and shipping) and travel.

Joe has also conducted and advised on international commercial and investment arbitration under all the major international arbitration rules before the leading international arbitration institutions as well as "pure" ad hoc and UNCITRAL arbitration.

He is a solicitor-advocate with full rights of audience before all civil courts, an accredited mediator and panel member of a number of leading arbitration and mediation panels.

Joe writes extensively and presents regularly on international arbitration and ADR at major international conferences, symposia and seminars and prominent universities around the world.

He is also actively involved in arbitral and mediation institutions and prestigious international arbitration and ADR associations and committees.

Joe is fluent in Spanish.

What clients and peers say about him:

Joe has been recognized as a ranked individual for international arbitration and ADR in leading legal directories since 2007 including Global Arbitration Review 100, Legal500 (UK, USA and Latin America), Chambers (UK, Asia Pacific, Latin America and Global), The International Who's Who of Commercial Arbitration, Roster of International Arbitrators, PLC Which Lawyer?, Legal Experts, Best Lawyers in the United Kingdom, The International Who's Who of Business Lawyers, Euromoney Guide to the World's Leading Experts in Commercial Arbitration, Latinex and Super Lawyers.

He has been described as *"first class"*, *"good and experienced"* and *"an excellent specialist"*, as well as having *"an excellent grasp of clients' needs"*. He has been praised as a *"thoroughly solid performer"* and as a *"practical and legally sound lawyer who goes beyond lawyering to give good commercial advice"*, offering *"...practical guidance that is always vested in the client's best interests"*, *"out-of-the-box solutions to very complex problems"* and *"spot-on"* advice.

He is *"best known for his work on energy-related disputes, but is also recognized for his financial services and public international law expertise"*.

Joe is *"a great guy to have on your side...He is quick on the uptake and able to think laterally across different issues"*. He is *"fantastic to work with due to his knowledge of the law and his understanding of our business"*.

"[H]e has a very good commercial mind and is good at applying legal solutions to clients' needs." He is also praised for being *"extremely able - he's a very experienced arbitration practitioner, very steady, knows his subject and doesn't get panicked by anything; a calm and safe pair of hands."*

Peers regard him as *"a great disputes lawyer who knows his subject and doesn't get panicked by anything"*. He has an *"established reputation amongst clients in the energy and shipping sectors, and is also in high demand as an arbitrator"*. Clients admire *"his sound judgement and dedication"*. He is *"a highly effective practitioner with a sound tactical sense and an ability to bring out the best in each member of his team"*. He is a *"very skilled and well prepared"* practitioner as well as a *"tough negotiator"* and *"experienced arbitrator"*.

Joe is particularly well known for his work in the CIS, India (Ranked Foreign Expert, Chambers Global), Latin America (Latin America's Top 100 Lawyers, Latinex) and Spain (Ranked Foreign Expert, Chambers Global).

The Latin American disputes team led by Joe was noted for its *"excellent understanding of Latin America, which makes it essential for big cases in the region"* and for being *"highly experienced in arbitral procedures at the ICC and has the capacity to work with technical and legal issues in Latin America"*.

Joe himself is acknowledged for his *"experience in ICC arbitrations, fluency in Spanish, and understanding of complex issues of international law make him a very good litigator"*. Clients appreciate *"...his fluency in English and Spanish."* and his *"... deep understanding of the international market"*.

The General Counsel of a major Asian travel conglomerate in an open letter to the firm's Chairman noted:

"...we as an organization would have never ever achieved the settlement that we finally managed if it was not for the brilliance, perseverance, strategic and timely advice of the star team led by Joe...that went beyond highest level of professionalism and ethical standards and not to mention the warmth, hospitality and friendship that we have developed from this engagement. Demanding anything more from anyone would be inhuman. I hope we never have to ever fight any battle of this nature but if we did, hell would have to freeze over before we instructed anyone else..."

Honours and Awards:

Joe and his team have received the following awards:

- M&A Today: Law Firm of the Year - Arbitration – England 2016
- Latinex: Latin America's Top 100 Lawyers 2016
- Acquisition International Legal Awards 2015: Best for Energy Industry Investigations & Disputes
- Corporate LiveWire: Excellence in Energy & Environmental Arbitration 2015
- The Lawyer Monthly Legal Awards 2015: International Arbitration Law Firm of the Year – UK
- ACG Global Awards 2015: International – Arbitration Law Firm of the Year
- ACG Global Awards 2015: International – Gamechanger of the Year (Arbitration and Mediation)
- Corporate LiveWire: Lawyer Of The Year 2014: International Arbitration – UK
- Global 100: Law Firm of the Year - Arbitration - England, 2014 and 2015
- Acquisition International Legal Awards: Continued Excellence in: Commitment to Arbitration – UK, 2013 and 2014

Professional Qualifications and Admissions:

- Solicitor, England & Wales, 1994
- Qualified Solicitor-Advocate (Higher Courts Civil Proceedings), 2004
- Centre for Effective Dispute Resolution (**CEDR**) Accredited Mediator, 2004

Affiliations:

- **CEDR**: Commission on Settlement in Arbitration 2007-2009
- Chartered Institute of Arbitrators (**CI Arb**)
- Energy Charter Treaty (**ECT**) Legal Advisory Task Force
- International Bar Association (**IBA**): Mediation Committee Co-Chair (2015), Senior Vice Chair (2013-2014) and Co-Chair of the IBA Mediation Techniques Sub-Committee (2011-2012), IBA Committees D (Arbitration and ADR) and O (International Litigation)
- International Chamber of Commerce (**ICC**): Commission on Arbitration, UK delegate; ICC Commission on International Arbitration Task Force, Co-Chair, 2009-2010; ICC Task Force on the revision of the ICC ADR Rules, ICC Expertise Rules and ICC Dispute Board Rules, 2012
- International Law Association (**ILA**) International Commercial Arbitration Committee, UK delegate
- Law Society of England and Wales
- London Court of International Arbitration (**LCIA**)
- LexisNexis, Arbitration Editorial Board
- Solicitors' Association of Higher Court Advocates
- Spanish Arbitration Club

Arbitrator Panel Member:

- Beijing Arbitration Commission (**BAC**)
- Bolivia Centre for Energy Arbitration (**CEAR**)
- CEDR Solve (2004 to-date) and CEDR Chambers/Direct (2008-2015) (**CEDR**)
- Global Green Growth Institute (**GGGI**)
- Hong Kong International Arbitration Centre (**HKIAC**)
- Hong Kong Islamic Arbitration Centre
- ICDR Energy Arbitrators' List (**ICDR**)
- Istanbul International Arbitration Centre (**ISTAC**)
- JAMS International (**JAMS**)
- Kuala Lumpur Regional Centre for Arbitration (**KLRCA**)

- Lima Chamber of Commerce Arbitration Centre
- Madrid Court of Arbitration
- Ofgem Electricity Market Reform (**OEMR**) Panel of Neutrals
- Perth Centre for Energy & Resources Arbitration (**PCERA**)
- Santiago Chamber of Arbitration and Mediation (**CAM Santiago**)
- Singapore International Arbitration Centre (**SIAC**)
- Tehran Regional Arbitration Centre (**TRAC**)
- Vienna International Arbitration Centre (**VIAC**)
- World Intellectual Property Organization (**WIPO**)

Experience as an Arbitrator:

	President	Sole	Co-arbitrator
Institutional	2	5	7
Ad hoc			1
Treaty			1
<ul style="list-style-type: none"> • DIAC: Sole arbitrator: Dubai seated fuel transportation dispute in Central Asia. 			
<ul style="list-style-type: none"> • ICC: Sole arbitrator: Distribution agreement arbitration in London subject to the laws of Florida between a Middle Eastern company and a U.S. corporation. 			
<ul style="list-style-type: none"> • ICC: Co-arbitrator: US\$60 million arbitration seated in South America relating to the development of an iron and steel plant. 			
<ul style="list-style-type: none"> • ICC: Co-arbitrator: US\$25 million dispute relating to the delivery of industrial installations in Eastern Europe. 			
<ul style="list-style-type: none"> • ICC: Co-arbitrator: US\$15 million dispute relating to alleged breaches of a European cross-border electricity supply agreement. The dispute is subject to Belgian law and the seat of the arbitration is Lugano, Switzerland. 			
<ul style="list-style-type: none"> • LCIA: Sole arbitrator: two arbitrations seated in London arising out of a restaurant franchise agreement and a lease for memorabilia. 			
<ul style="list-style-type: none"> • LCIA: Presiding arbitrator: US\$10 million ship repair contract dispute between a European and Latin American parties. 			
<ul style="list-style-type: none"> • LCIA: Presiding arbitrator: Dispute relating to a hotel management agreement in the Middle East. 			
<ul style="list-style-type: none"> • LCIA: Co-arbitrator: Three related arbitrations concerning the acquisition of a shares in an Asian energy company. 			
<ul style="list-style-type: none"> • SCC/ECT: Co-arbitrator: Stockholm seated arbitration involving Eastern-European parties in the electricity sector. 			
<ul style="list-style-type: none"> • UNCITRAL: Co-arbitrator: Scotland seated arbitration concerning alleged misrepresentation and breach of warranty under an oil services sale and purchase agreement, subject to Scottish law. Claim in excess of US\$50 million. 			
<ul style="list-style-type: none"> • VIAC: Co-arbitrator: Vienna seated arbitration between an Eastern European and European parties concerning construction equipment supply contract. 			
<ul style="list-style-type: none"> • CEDR Mediator/Sole arbitrator: Dispute between UK and North American parties regarding unpaid fees for services rendered in connection with the development of video games. 			

Representative matters as counsel:

Treaty arbitration

- **ICSID/EFTA:** Acting for a number of financial institutions in a potential multi-billion euros claim related to the collapse of the Icelandic banking system.
- **ICSID/ECT:** Advising a foreign investor in relation to an ECT claim in the region of US\$250 million against a European sovereign nation. The claim arises from a number of legislative changes

passed by the sovereign nation in respect of its incentive regime for the production of solar photovoltaic energy.

- **ICSID/ICC/BIT:** Acting for an international mining company in relation to potential ICSID/ICC contractual and bilateral investment treaty claims worth approximately US\$500 million, regarding alleged breaches of project documentation and expropriation of the mining company's investments in Asia.
- **SCC/ECT:** Representing a sovereign state in a multi-billion dollar Energy Charter Treaty claim in relation to the alleged expropriation of hydrocarbon assets.

Commercial institutional arbitration

- **AAA/UNCITRAL:** Canning licence arbitration under the auspices of the AAA in London subject to New York law between an international beverage and food conglomerate and a Middle Eastern canner.
- **ICC:** US\$2 billion power station construction arbitration in South America.
- **ICC:** Acting in London seated potential arbitration in a dispute between a European supplier and a Far East Asian party arising out of a US\$220 million agreement for the supply of multi-crystalline silicon wafers for the manufacture of photovoltaic cells in solar panels.
- **ICC/Mediation:** Acting for an Asian supplier of wind turbines in a US\$33 million London seated arbitration against a European contractor in relation to the supply of equipment.
- **ICC/High Court:** Acting in London seated arbitration and related High Court proceedings in a dispute between a European supplier and an Asian party arising out of a US\$500 million agreement for the supply of multi-crystalline silicon wafers for the manufacture of photovoltaic cells in solar panels.
- **ICC:** Representing a Middle Eastern JV industrial gas supplier in a US\$16 million arbitration and related High Court proceedings against a Middle Eastern iron and steel company for the non-payment of sums due under a gas supply agreement.
- **ICC:** Acting for a Nigerian-based company in a London seated arbitration against European entities in a dispute concerning the construction and operation of an integrated furniture manufacturing plant in West Africa.
- **LCIA:** Representing East-European oligarch in the settlement of LCIA award in excess of US\$ 25 million in relation to a share acquisition dispute.
- **LCIA:** Acting for an Asian travel company in relation to various potential London seated arbitrations in multi-million dollar claims arising out of a distributor agreement for a computer reservation system.
- **LCIA:** Representing a Liechtenstein company in relation to two arbitrations in London concerning a multi-million dollar dispute arising under a shareholders' agreement in respect of aviation and property assets located in Eastern Europe.
- **LCIA:** Representing a European engineering company specializing in turnkey projects for installing and implementing solar power plants and wind farms in a London seated arbitration against an Asian counter-party in a US\$20 million silicon long-term supply agreement dispute.
- **LCIA:** African drilling rig contract arbitration in London between a leading South African oil company and an Australian contractor.
- **LCIA/High Court:** Acting for a wealthy Eastern European oligarch in an arbitration and 22 related arbitrations and High Court action in connection with a joint venture to run a multibillion dollar mining consortium with production assets in Central Europe.
- **LCIA:** Acting for a leading Asian travel conglomerate in relation to a London seated arbitration in a claim worth in excess of US\$30 million arising out of a distributor agreement for a computer reservation system.
- **LMAA/High Court:** Representing an Asian party in relation to contempt of court proceedings in connection with various LMAA arbitrations
- **SCC/UNCITRAL:** Gold mining joint venture arbitration in Stockholm under the auspices of the SCC

between an Australian mining company and a Georgian mining company.

Commercial *ad hoc* arbitration

- **UNCITRAL:** Acting for a US company in respect of a US\$20 million dispute against a UK energy company in relation to a service agreement for the provision of seismic data acquisition services in North Africa.
- **UNCITRAL:** Indemnity claim arbitration in London between a U.S. multinational and an Asian oil company regarding a complex claim for the recovery of customs duties and fines in relation to the acquisition of a jack-up drilling rig in India.
- **UNCITRAL:** Production sharing contract arbitration in London subject to Indian law between an Indian oil and gas company and a state agency.
- **UNCITRAL:** Co-acting for North American car distributor in a US\$100 million distribution agreement dispute with Asian manufacturer of motor vehicles.
- **Ad hoc:** Construction arbitration in London between an Indian independent power producer and a Japanese contractor regarding a 330-megawatt combined cycle power station in India.
- **Ad hoc/Mediation:** International tax dispute arbitration and mediation in London between a Panamanian company and an English company regarding the acquisition of a European subsidiary company.
- **Ad hoc/Mediation:** French land contamination insurance arbitration and mediation in London involving a Holland-based holding company insured and an English insurer.
- **Ad hoc:** Complex construction arbitration in London between a large international power company and an English contractor.
- **Ad hoc:** Large and complex construction arbitration in Santiago, Chile, subject to Chilean law between a multinational engineering company and Chilean state-owned construction company.
- **Ad hoc:** Engineering arbitration in London between an Italian electrical contractor and an English electrical company relating to the fitting out of a cruise liner.
- **Ad hoc:** Maritime arbitration in London between an English oil services company and Russian owners of a rig vessel located in South America.
- **Ad hoc:** Arbitration in London concerning a contract dispute between a Bermudan company and a Liberian company regarding the purchase of a jack-up rig in Central America.

Recent Publications:

Books

- Author of Chapter on “Cost and Funding of International Arbitration”, 100 Years Chartered Institute of Arbitrators Liber Amicorum
- Contributing Editor of “Global Legal Insights to International Arbitration”, Global Legal Group

Articles

- Co-author on “Yukos: The saga continues”, The Global Legal Post, 7 Oct. 2015
- Author on “India under Attack”, Economic Times of India, 18 Sept 2015
- Author on “ADR in Latin America: An overview”, IBA Mediation Newsletter, Aug 2015
- Co-author on “A convergence of attitudes in Latin America and beyond?”, Global Arbitration Review, 11 Aug 2015
- Co-author on “Yukos: The saga continues”, Зеркало Недели or Mirror of the Week, 3 July 2015
- Co-author on “Rise of renewable energy claims”, Renewable Energy Focus, May/June 2015, Volume 16, Issue 3
- Author on “Renewable Energy Claims under the Energy Charter Treaty: An Overview”, Joint Oil, Gas & Energy Law (OGEL) and Transnational Dispute Management (TDM) Special Issue on Renewable Energy Disputes, OGEL 3 (2015), March 2015
- Author on “Dissenting Opinions in International Arbitration”, Legal Business Magazine, 4 February

2015

- Author on “During Gas Supply Renegotiations Angle For Arbitration”, Law360, February 2015
- Author on “Gas Price Renegotiation: A Sign of the Times”, CIS Arbitration Forum, February 2015
- Co-author on “Changes to the Legal Framework in Italy: A Threat to Investors in the Photovoltaic Sector”, Volume 15, Issue 2, Energy Law Report, February 2015
- Co-author on “Reasons to arbitrate IP cases”, Intellectual Property Magazine, December 2014/January 2015

Recent Speeches and Presentations:

- Arbitrator-Judge, 9th Global Finals Foreign Direct Investment Moot, Buenos Aires, November 2016
- Speaker on “The impact of the UN Transparency Convention”, ICDR Young & International Section Seminar on Transparency in International Arbitration, Buenos Aires, November 2016
- Panellist on “Update on International Arbitration and Regional Perspectives”, McNair Chambers, Doha, October 2016
- Panellist on “Update on International Arbitration and Regional Perspectives”, McNair Chambers, Dubai, October 2016
- Speaker on “Third Party Funding”, Madrid Court of Arbitration, Madrid, June 2016
- Speaker on “The use of arbitration in IP disputes”, Garrigues-WIPO client seminar, Madrid, June 2016
- Speaker on “Plant and pipeline construction disputes”, Bolivian Chamber of Hydrocarbons and Energy Inaugural Energy Arbitration International Conference, Santa Cruz, Bolivia, May 2016
- Chair of Society of Construction Law International Conference, Madrid, May 2016
- Speaker on Investment Treaty Claims, McNair Chambers and Lahore High Court Bar Association, May 2016
- Speaker on “Investment Treaty Claims”, McNair Chambers and Pakistan Supreme Court Bar Association, April 2016
- Speaker on “Investment Treaty Claims”, Wildy’s International Disputes Seminar, London, April 2016
- Panellist on Strategic Round Table: Fostering A Global Legal Ecosystem, 27th Global Legal ConfEx, New Delhi, April 2016
- Speaker on “International arbitration in the energy sector”, Universidad Nacional and Universidad de los Andes international arbitration programme, Bogotá, Jan. 2016
- Speaker on “Discovery and document production in international arbitration”, Universidad Nacional and Universidad de los Andes international arbitration programme, Bogotá, Jan. 2016
- Moderator on panel discussion of “Corruption in international arbitration”, Kiev Arbitration Days, Kiev, Nov. 2015
- Member of Faculty, ICC PIDA International Arbitration Training Programme, Mumbai, Oct. 2015
- Speaker on “The Energy Charter Treaty” and “International Mediation”, 9th Dublin Forum on International Dispute Resolution, Dublin, Oct. 2015
- Speaker on “The Energy Charter Treaty”, The CIArb Ireland Centenary Conference: Advancing Dispute Avoidance and Resolution, Dublin Oct. 2015
- Speaker on “Arbitration Provisions in M&A Transaction Documents” Winston & Strawn The Real Deal webinar series for M&A and Securities Professionals, London, Sept. 2015
- Speaker on “Investment treaty essentials in drafting and negotiation”, Africa International Legal Awareness (AILA) Investment Treaty Law and Arbitration Training Programme, London, Sept. 2015
- Moderator on “Litigation Finance & Funding: Business, Legal and Ethical Issues”, Legal ConfEx, London, Sept. 2015
- Speaker on “The Energy Charter Treaty”, ICC Mexico conference on Dispute Resolution in the International Energy Sector, Mexico City, Aug. 2015

- Speaker on “Investment Treaty Protection in Latin American”, Winston & Strawn Doing Business in Latin America client seminar series, Houston, August 2015
- Co-organizer of the inaugural Consensual Dispute Resolution Competition (CDRC), IBA-VIAC, Vienna, July 2015
- Speaker on “Arbitrating Oil & Gas Disputes under the Energy Charter Treaty”, 1st ICC Asia Regional International Arbitration Conference, Singapore, May 2015
- Speaker on “London as a Global International Arbitration Centre”, TheCityUK: “The future of dispute resolution in London- resting on its laurels?”, London, March 2015

Education:

Manchester Metropolitan University, UK and Manchester Law Society, UK:
Graduate Diploma in Commercial Litigation, 1996

College of Law, Chester, UK:
Law Society Final Examinations 1991

University of Birmingham, UK and University of Valencia, Spain:
BA (Hons) with distinction in Hispanic Studies, 1984-88

Career History:

Garrigues UK LLP, London
Partner, Co-Chair of International Arbitration and ADR, April 2016 to present

Winston & Strawn LLP, London
Partner, Global Co-Chair of International Arbitration, October 2012 to January 2016

Norton Rose LLP (now NortonRose Fulbright LLP), London
Partner, Head and Co-Head of International Arbitration and ADR, April 2007 to October 2012

Baker Botts LLP, London
Partner, Trial, January 2004 to April 2007
Senior Associate, Trial, October 2000 to December 2003

Lovells (now HoganLovells LLP), London
Associate, Commercial Litigation, January 1997 to September 2000

DLA (now DLA Piper LLP), Manchester
Associate, Commercial Litigation, July 1994 to December 1996

Boodle Hatfield, London
Trainee Solicitor, September 1992 to June 1994